

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION COORDINATOR
SALARY SCHEDULE
2018-2019**

| STEP | BA/BS in Related Field | BA/BS in ECE | BA/BS in ECE +16 hours | MA/MS in ECE |
|-------------|---------------------------------------|-------------------------|---------------------------------------|-------------------------|
| 1 | 47,936 | 49,365 | 50,836 | 52,351 |
| 2 | 49,365 | 50,836 | 52,351 | 53,914 |
| 3 | 50,836 | 52,351 | 53,914 | 55,520 |
| 4 | 52,351 | 53,914 | 55,520 | 57,177 |
| 5 | 53,914 | 55,520 | 57,177 | 58,882 |
| 6 | 55,520 | 57,177 | 58,882 | 60,640 |
| 7 | 57,177 | 58,882 | 60,640 | 62,449 |

New employees may enter the scale from Step 1 to 5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.